

Environmental Health and Safety Engineer

Summary of Position

The EHS Engineer will have the primary responsibility to ensure that the facility complies with applicable environmental, health and safety laws, regulations and corporate policy and to certify to this requirement. The ideal candidate will be a Process Engineer with a strong focus on Environmental, Health and Safety. This role will develop, implement, and maintain effective systems, procedures, and training to achieve and maintain an accident-free, injury-free, and healthy workplace. The EHS Engineer will integrate continual environmental, health and safety improvements and employee diligence into daily operations.

Scope

The position reports to the Technical Manager and has the responsibility to coordinate all environmental and sustainability efforts on the manufacturing site. This position works collaboratively with the Director of Technology and Sustainability and manufacturing leaders to identify and lead appropriate environmental and sustainability initiatives. The position will educate environmental, wastewater, and steam plant members emphasizing environmental and sustainability goals and impacts.

Accountabilities and Responsibilities

Safety

- Visibly demonstrate that safety is a value by following safety procedures, maintaining a safe workplace, complying with safety rules, and holding others to the same standard.
- Create and foster environmental and sustainability programs that lead to creating a culture where safety is recognized as a value.
- Ensure site compliance with Oregon OSHA, EPA, NFPA (National Fire Protection Association), and other federal and state-mandated safety regulations.
- Complete and file mandatory local and federal environmental and sustainability reports on time.

Quality

- Demonstrate quality as a core value.
- Understand and ensure compliance with FDA cGMP regulatory requirements related to CFR 820 (Code of Federal Requirements).

People

- Serve as the environmental and sustainability technical and educational resource to all employees
- Collaborate with and support team leaders and safety committee to ensure alignment in objectives and constancy of purpose.

Planning

- Support and provide tactical and strategic leadership for continuous improvement in all environmental and sustainability activities
- Lead organization in the development and achievement of environmental and sustainability objectives.
- Work with WFPC leaders in setting and implementing strategic plans for environmental compliance and sustainability improvement.

EHS&S Management

- Ensure that department and team environmental and sustainability activities are aligned with and support WFPC's strategies, systems and policies.



- Ensure that operating conditions comply with WFPC policies and applicable federal, state and local codes and regulations. Maintain a system to identify proposed regulatory changes and potential impacts on the facility.
- Identify environmental and sustainability hazards and manage them to acceptable levels of risk or impact.
- Report, investigate and promptly address substandard acts and conditions.
- Drive the setting of environmental and sustainability objectives and evaluation of the effectiveness of the facility
- Assist with the development, implementation and maintenance of site wide EHS&S programs, policies and standards. Lead site-wide initiatives as needed. Serve as a process owner for one or more key sitewide EHS&S systems.

Other Responsibilities:

- Interact with all departments to ensure best practices and identify and share key learnings.
- Use Lean tools such as standard work, problem-solving, Six Sigma, or A3 thinking to help achieve environmental compliance and sustainability strategy, Zero Injuries of Any Kind vision and culture.
- Ensure environmental and sustainability training is completed as required by WFPC and regulatory agencies.
- Manage and support both external and internal audits, investigations, etc.
- Influence spending at the site to deliver improvements in environmental compliance and sustainability
- Provide support to the leadership team to manage the business cost of environmental and/or sustainability events through continuous improvement of initiatives.

Education, Experience and Qualifications

- This position typically requires a bachelor's degree in an environmental engineering or science discipline.
- Relevant work experience is preferred
- A high-speed industrial manufacturing environment/plant experience is preferred.
- Experience in an environmental or EHS role is preferred
- The candidate would possess the ability to organize and lead by influence a multi-functional team and foster a proactive team environment.
- Strong communication, collaboration and leadership skills are desired
- Knowledge of regulatory requirements of Oregon OSHA, EPA, NFPA, and other federal and state agencies is highly desired

Working Conditions

Normally scheduled hours will vary based on the need to support a 24/7 Operation.

Ability to work in a manufacturing environment.

To Apply: Please forward a resume and cover letter to: HumanResources@wfpaperco.com

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